



CITY OF SAN ANTONIO  
**CAPITAL IMPROVEMENTS  
 MANAGEMENT SERVICES**

# the **CAPITAL** letter

December 2013

## Frisbie Named Director of New Department

City Manager Sheryl Sculley announced the creation of a new Transportation and Capital Improvements (TCI) Department under the leadership of **Mike Frisbie**. CIMS and Public Works will combine in a new department January 2.

The two combined departments will remain responsible for their normal responsibilities with the exception of the Edwards Aquifer Protection Program and Real Estate Dispositions. Those two areas will now be overseen by **Mike Etienne** through the EastPoint initiative.

In addition to Mike, TCI's leadership team will include **Anthony Chukwudolie** over Street Maintenance & Traffic, **Razi Hosseini** over Capital Project Delivery, **Art Reinhardt** over Drainage and **Debbie Sittre** over Real Estate, Environ-

mental, Fiscal & Contracts. TCI will also gain a new Transportation Planning Assistant Director, which will be recruited for beginning in December. This new assistant director will focus on community-wide transportation planning.

Mike's plan is for all 836 employees to focus on creating a new, unified department with emphasis on:

- Mutual respect for all employees
- Continuous improvement to provide efficient, quality results
- A hardworking and enjoyable atmosphere
- A reputation for fulfilling the City's Core Values of Teamwork, Integrity, Innovation and Professionalism
- Proactive, initiative and follow-through



## Lopez, Reyna Awarded for Customer Service

**Alan Lopez**, Construction Management, and **Eric Reyna**, Vertical, both re-

ceived the Exceptional Customer Service Recognition Award at the November Quarterly Meeting. With so many excellent nominees, two award winners were selected again this quarter.

Alan was nominated for his work on the Market Street Realignment Project, which fully closed Market at Bowie in September. His nomination was supported by the project's contractor, Capital Excavation.

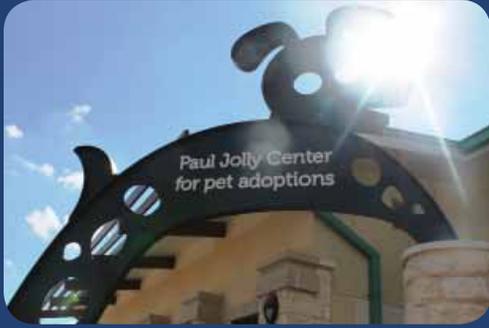
Vice President Gary Botkin wrote that Alan is prompt, professional and fair in his decisions while still maintaining the City of San Antonio's interests. With the closure of Market Street, Alan coordinated with multiple City departments, outside organizations and various teams within CIMS.

Eric was nominated by his coworkers for his positive attitude and his willingness to help any team member with their work.

**Mark Wittlinger** says that he has a sense of humor that is *almost* as good as Mike Frisbie's! **Rodney Dziuk** sums up his nomination best when he says, "Going through life, you often think about those people that simply make your life easier and Eric is one of those people."



# Animal Care Services Brackenridge Opens with Housewarming



*The Paul Jolly Center for Pet Adoptions.*

Mayor Julián Castro and City Manager Sheryl Sculley were joined by City officials and Petco representatives to open the new Animal Care Services facility at Brackenridge Park in October. The multi-use center features the Paul Jolly Center for Pet Adoptions, the Petco Pavilion and a Spay/Neuter Clinic.

With puppies in hand and dogs on leashes, the guests welcomed the two vendors who will run the facility: San

Antonio Pets Alive! and PetShotz. After a ceremonial key was handed over, tours and refreshments were provided.

The adoption center will be able to house over 56 dogs and puppies and 30 cats and kittens. All of the pets will come from Animal Care Services. The Spay/Neuter clinic will perform 4,000 surgeries in its first year.

**Bill Hensley** and **Alma Nunez** managed this project.

## From the Director's Chair

*Mike Frisbie, P.E., City Engineer and Director*

A lot of changes are taking place in CIMS and Public Works. Knowing the dedicated employees of CIMS and Public Works, though, I know that we'll put all of our efforts into making it a smooth transition for our clients and each other.

Things will be different going forward, but I will continue to have an open door policy. Even though we're still ironing out the details of this consolidation, feel comfortable to ask questions. Being di-



rect about our concerns now will help us prevent bad information from spreading.

I want to stress that a priority for me is maintaining a work/life balance. It's not just something I do for myself, but something I encourage for all of my employees. We are a stronger workforce when all of life is balanced. Change can be stressful, but maintaining that balance will help all of us meet our challenges and come out stronger.



*Leonardo,  
son of **John J. Rodriguez**, Environmental  
born November 2, 2013*

## Hello Babies!

*CIMS is welcoming two new additions to our family!*

*Viviann,  
daughter of **Fernando Hernandez**, PRIMELink  
born November 11, 2013*



## Mayor Castro Opens 36th Street, Celebrates Two Projects

Mayor Julián Castro joined the Brooks Redevelopment Corporation to open 36th Street in October, capping off two CIMS projects in the area and getting ready for a third.

Encompassing both projects, the City invested almost \$10 million into 36th Street. The projects included creating the section of 36th Street

from Growden to Billy Mitchell and improving the existing roadway from Highway 90 to Growden.

A new project is already underway and will improve 36th Street from Billy Mitchell to General Hudnell. This project has a budget of \$7.7 million.

These projects were managed by **David McBeth**, **Sonia Cantu** and **David Lopez**. The new project is managed by **Juan Contreras**.



# Ceremony Preps Neighborhood for Pittman-Sullivan Park Work



Councilwoman Ivy Taylor joined Janet Martin from the Parks and Recreation Department and Mike Frisbie, City Engineer and CIMS Director, to break ground at Pittman-Sullivan Park. A large group of supporters from both the NAACP and

the Davis-Scott YMCA participated in the ceremony.

The Pittman-Sullivan Park project was funded in the 2012 Bond but the idea for the project, specifically a walking trail began in 2010. After an NAACP board member recommended incorporating a

walking trail into the park to increase the health of area residents, other members embraced the idea and gained the support of the neighboring Davis-Scott YMCA and local civic groups and churches.

The groups worked closely with Councilwoman Taylor and the Parks and Recreation Department throughout the Bond process. The park received \$650,000 when the 2012 Bond was approved by voters.

With the design complete, the ground breaking ceremony served as notice for the area groups that the project was in the works. Work will begin in January after the MLK March ends at the park.

The project will build the walking trail that will tie in the upper and lower portions of the park. It will also include shade structures for the picnic areas and repairs to the existing basketball courts. Additional parking will also be included, as well as the refurbishment and replication of a historic monument that recognizes the namesakes of the park.

**Carlos Mendez** is leading this project with help from **Jaime Camero**.

## Castro, Nirenberg Break Ground on Medical Center Project

Mayor Julián Castro and District 8 Councilman Ron Nirenberg joined CIMS staff and Medical Center organizations in breaking ground on the Medi-

cal Center Intersection Improvements Project Phase IX. The project will improve the Hamilton Wolff and Babcock intersection.

The Medical Center Alliance and the San Antonio Medical Foundation have vigorously supported improvements to the area with funding contributions and land donations.

This project will incorporate turn and acceleration lanes at the Hamilton Wolfe and Babcock intersection and traffic signals that match the Medical Center style will also be installed. New sidewalks and landscaping will be incorporated throughout the project and gas and water utilities will be upgraded.

**Richard Grochowski's** team is leading this project. Completion of this \$6.6 million project is scheduled for the beginning of 2015.

*L-R: City Engineer and CIMS Director Mike Frisbie, District 8 Councilman Ron Nirenberg, CIMS Assistant Director Razi Hosseini, CIMS Project Manager Richard Grochowski, Mayor Julián Castro, San Antonio Medical Foundation President Jim Reed and Medical Center Alliance President Bill Balthrope.*



## Thomas Nixon earns CGAP Certification!

Congratulations to **Thomas Nixon**, Compliance, who is now a Certified Government Auditing Professional (CGAP)! The CGAP certification is a professional credential designed for auditors working in the public sector.

Thomas took the three-hour exam in September. Before he could sit for the exam, he had to earn an undergraduate degree. After that, he had to provide a

character reference and work for at least two years in the government auditing arena. Through it all, he had to abide by the Institute for Internal Auditor's Code of Ethics.

Thomas started with Public Works in 2003, leading labor compliance activities for all City construction contracts. Today, as Compliance Senior Analyst with CIMS, he continues leading those same

efforts.

Thomas' vast work experience includes being an Internal Auditor for the San Antonio Housing Authority. He also worked for La Quinta Motor Inns, Inc. in a similar capacity. He earned his Bachelor's and Master's degrees in Business Administration from St. Mary's University.

# Winter Break Schedule

## City Offices Closed

Winter Holiday - December 23, 2013  
Christmas Eve - December 24, 2013  
Christmas Day - December 25, 2013  
Winter Holiday - December 26, 2013

City Closure - December 27, 2013  
City Closure - December 30, 2013  
City Closure - December 31, 2013  
New Year's Day - January 1, 2014



**Cathleen Crabb**, Vertical, holds an award for the Public Safety Headquarters from the Design-Build Institute of America. She was joined by Jay Herzig, Hensel Phelps Project Superintendent, Curtis Fentress, Fentress Architects, and Jeff Balthrop, Hensel Phelps Project Manager.

## Winter Safety Tips

Winter is here! As the temperature drops, keep these tips in mind to deal with the cold.

- It's not too late to get your heating system checked! Make an appointment today to avoid any issues for the rest of the season.
- Only use UL approved indoor heating devices like space heaters for warmth. Don't use grills, ovens or outdoor generators indoors.
- Get your chimney inspected for cracks. Be sure to open the flue and don't burn papers or cloth in place of wood.
- Drive and walk carefully - patches that look like water might be ice during freezing temperatures.
- Keep a charged cell phone with you in case of an accident. Be aware of your location to report it to emergency responders.
- Don't leave pets outdoors.
- Wrap exposed pipes.
- Drip faucets during freezes.

## Happy Birthday in January!

Courtney McClure, Compliance (4th); Hector Reynoso, Real Estate (8th); Hector Tovar, Construction Management (9th); Pete Rodriguez, Project Management (13th); Richard Casiano, Construction Management (14th); Arthur Rossman, Vertical (14th); Mary Yturri, HBGCC Expansion (14th); Rick Martinez, Fiscal (15th); Imelda Molina, Vertical (18th); Angelica Mata, Contracts (20th); Carol Newman, Real Estate (20th); Victor Vasquez, Project Management (20th); Jose Hernandez, Construction Management (23rd); Martha Almeria, Real Estate (24th); David Lopez, Project Management (24th); Bill Hensley, Vertical (28th); Alma Nunez, Vertical (29th); Manuel Martinez, Construction Management (30th); Richard Ramirez, Compliance (30th)

## Congratulations, Sonia and Homer!



**Sonia Cantu**, Project Management, was married in October! She and her new husband Homer honeymooned in Belize. Congratulations to the happy couple!

*Sonia and Homer visit the Mayan ruins of Cahal Pech. They also enjoyed snorkeling and spelunking on their trip.*



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### CIMS Mission Statement

Together,  
Dedicated to Our Community ...  
Building a Great San Antonio

### CIMS Core Values

- Accountability & Integrity
  - Enjoying every day
  - Respecting our customers
- Valuing our diversity & history
  - Forward thinking

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