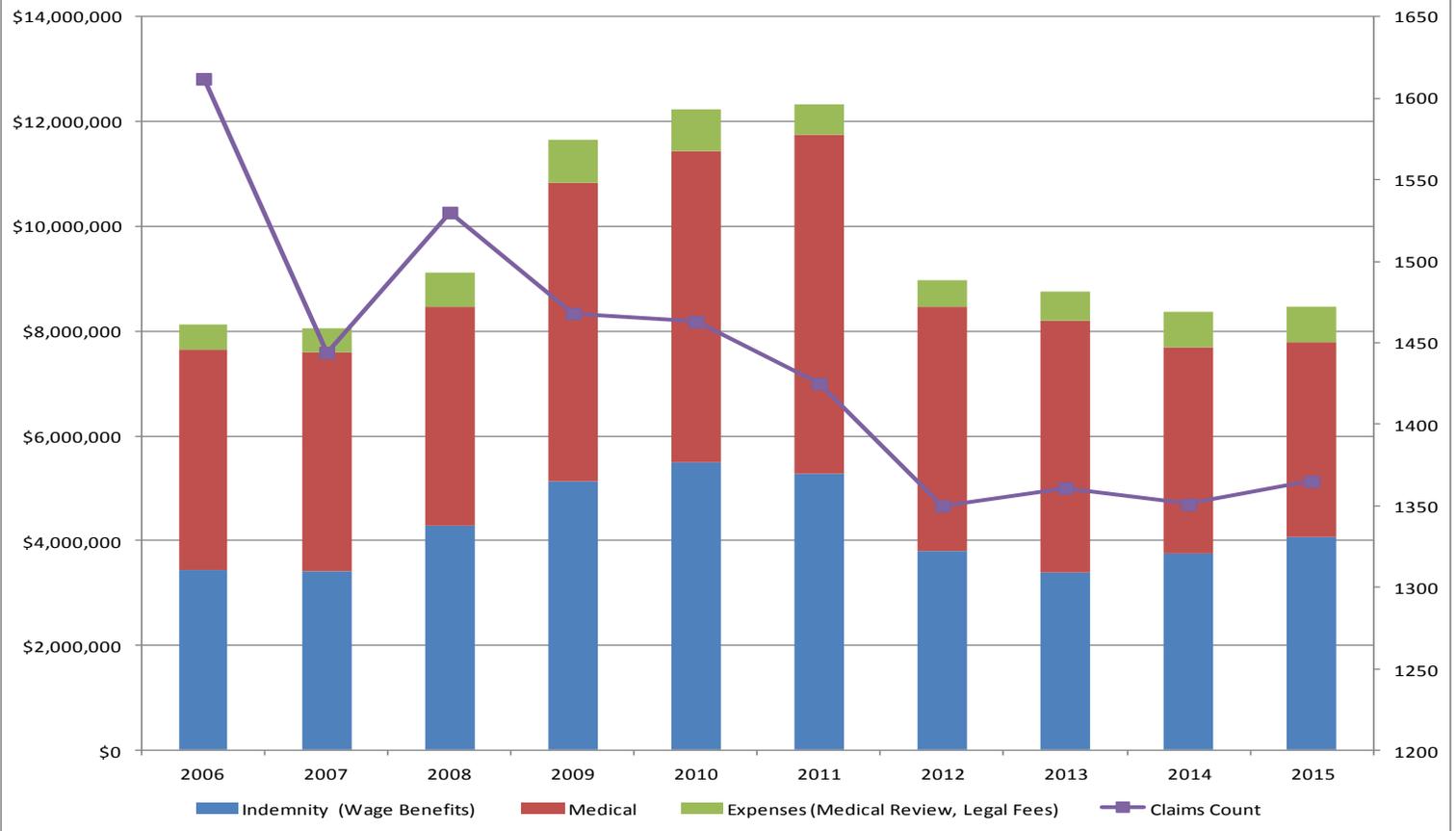




CITY OF SAN ANTONIO
FINANCE DEPARTMENT

WORKERS' COMPENSATION AND LIABILITY
SELF-INSURANCE PROGRAM
FY 2015 YEAR END RESULTS
TOP 5 DEPTS

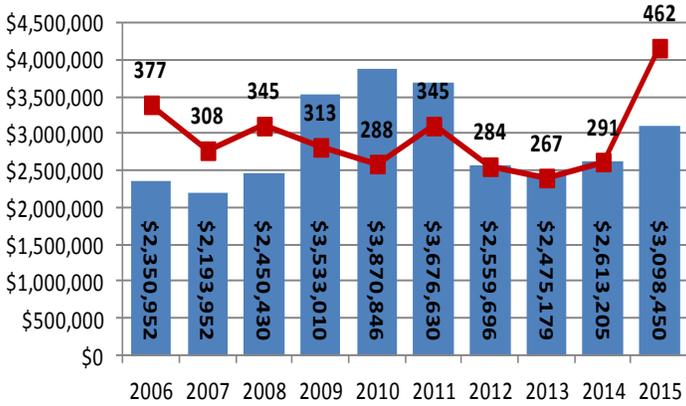
WORKERS' COMPENSATION— 10 YEAR HISTORY (2006 – 2015)



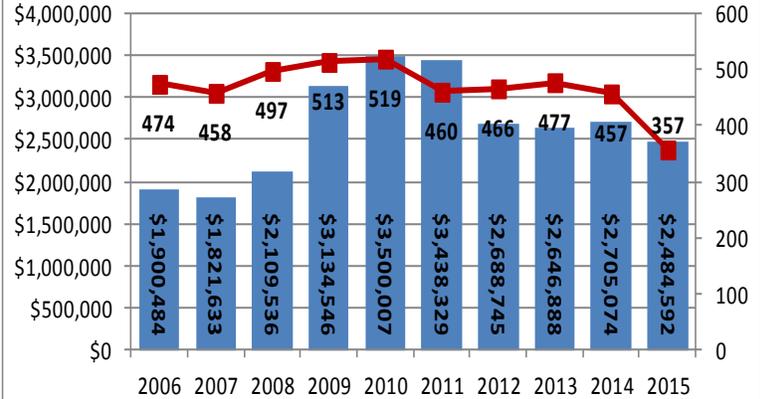
- City Wide**—Claims payments increased \$95,727 (1%) from the previous year. \$335,010 (9%) increase in indemnity benefits, \$228,403 (6%) decrease in medical benefits and \$10,880 (2%) decrease in expenses from FY 2014. Claims filed in FY 2015 (1365) has increased 1% from claims filed in FY 2014 (1351).
- Fire Department**—Claims payments increased \$485,245 (19%) from the previous year. \$261,183 (18%) increase in indemnity benefits, \$250,967 (27%) increase in medical benefits and \$26,905 (12%) decrease in expenses paid from FY 2014. The number of claims filed in FY 2015 (462) has increased 59% from claims filed in FY 2014 (291).
- Police Department**— Claims payments decreased \$220,482 (8%) from the previous year. \$150,835 (12%) increase in indemnity benefits, \$354,498 (28%) decrease in medical benefits and \$16,819 (12%) decrease in expenses paid in FY 2014. The number of claims filed in FY 2015 (357) has decreased 22% from claims filed in FY 2014 (457).
- Parks Department**—Claims payments decreased \$150,076 (21%) from the previous year. \$41,553 (16%) decrease in indemnity benefits, \$103,553 (27%) decrease in medical benefits and \$4,970 (8%) decrease in expenses paid FY 2014. The number of claims filed in FY 2015 (119) has increased 24% from claims filed in FY 2014 (96).
- Transportation & Capital Improvements (TCI)** —Claims payments decreased \$3,595 (1%) from the previous year. \$14,670 (11%) decrease in indemnity benefits, \$13,960 (4%) increase in medical benefits, \$2,884 (5%) decrease in expenses paid from FY 2014. The number of claims filed in FY 2015 (88) has increased 35% from claims filed in FY 2014 (65).
- Solid Waste**—Claims payments decreased \$90,484 (18%) from previous year. \$36,074 (4%) decrease in indemnity benefits, \$54,469 (20%) decrease in medical benefits, \$58 increase in expenses paid from FY 2014. The number of claims filed in FY 2015 (68) has decreased 14% from claims filed in FY 2014 (79).
- All Other Departments**—Claims payments increased \$60,908 (5%) from previous year. \$789 increase in indemnity benefits, \$19,397 (3%) increase in medical benefits, \$40,722 (28%) increase in expenses paid from FY 2014. The number of claims filed in FY 2015 (271) has decreased 25% from claims filed in FY 2014 (363).

WORKERS' COMPENSATION— TOP 5 DEPARTMENTS (2006 – 2015)

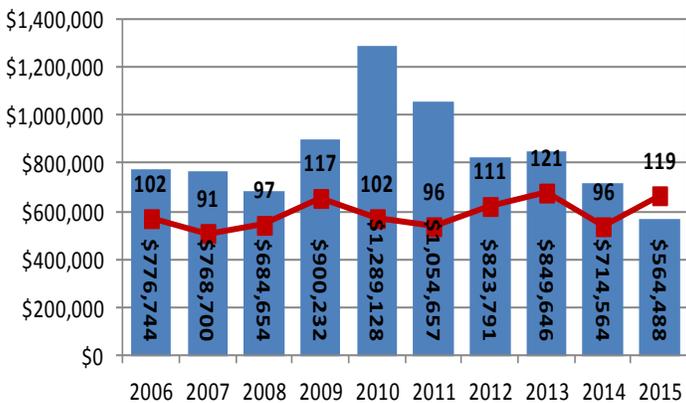
Fire Department Workers' Comp. Payments & Claims



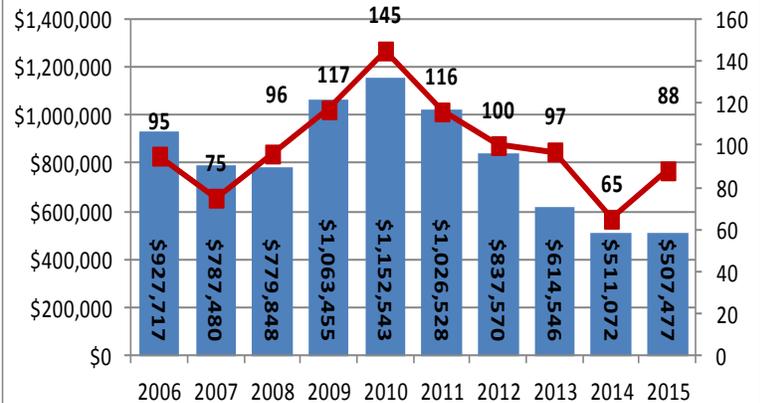
Police Department Workers' Comp. Payments & Claims



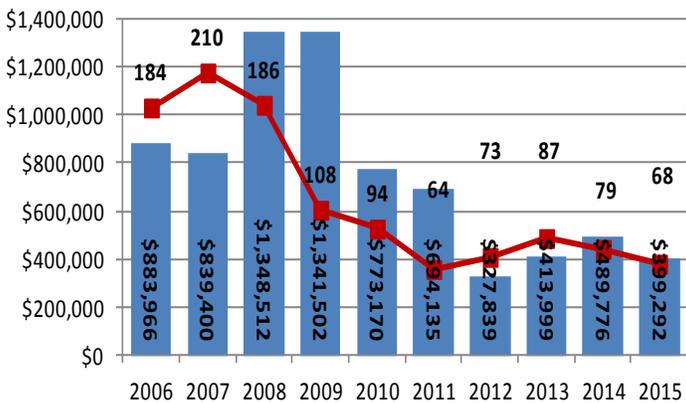
Parks Department Workers' Comp. Payments & Claims



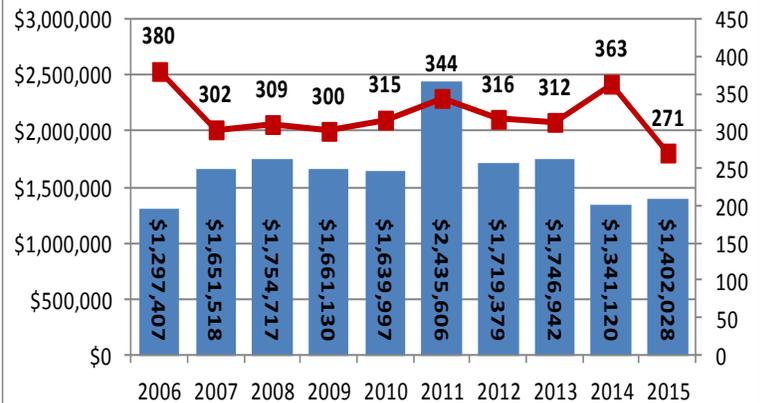
TCI Workers' Comp. Payments & Claims



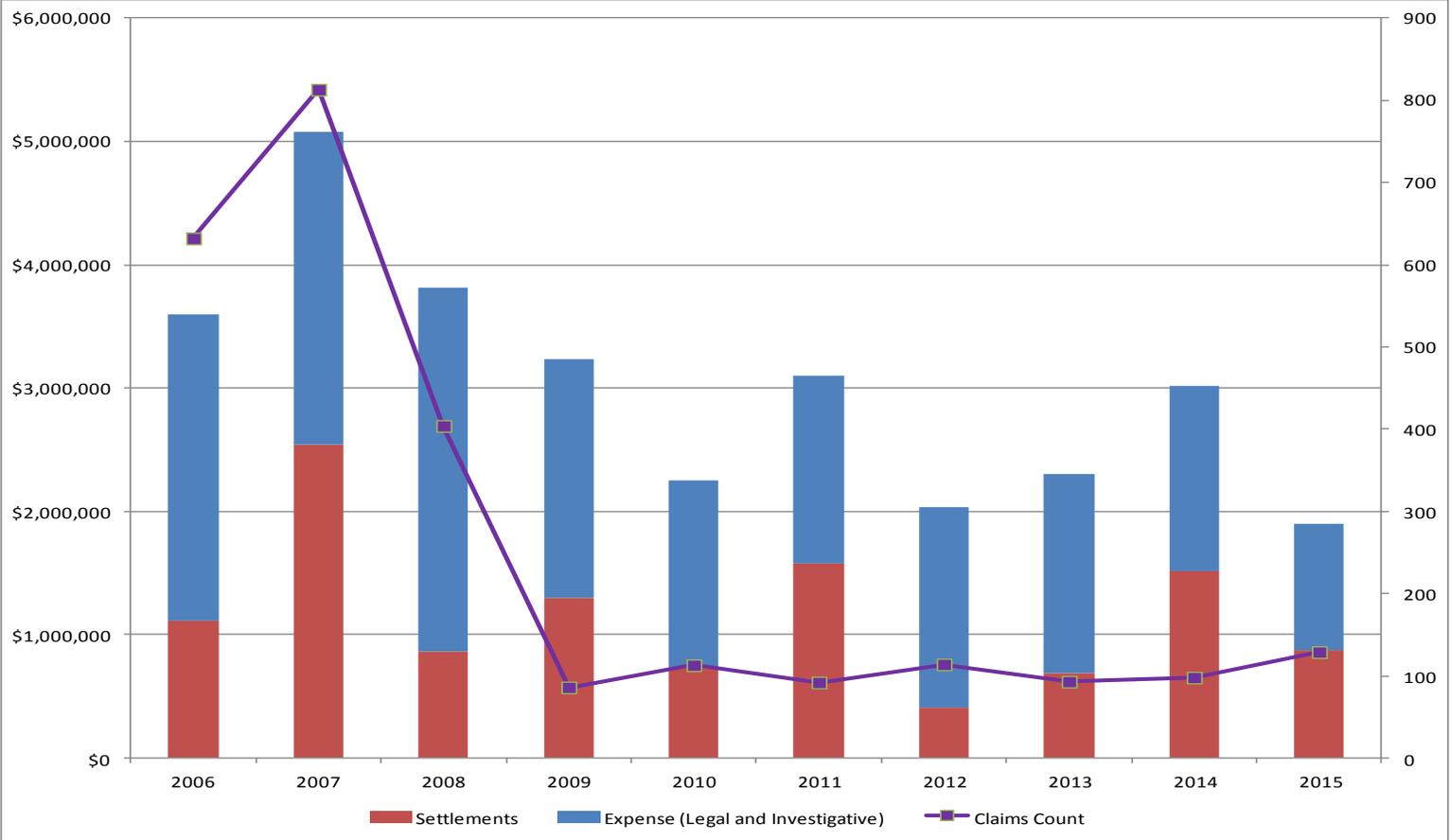
SWMD Workers' Comp. Payments & Claims



All Other Departments Workers' Comp. Payment & Claims

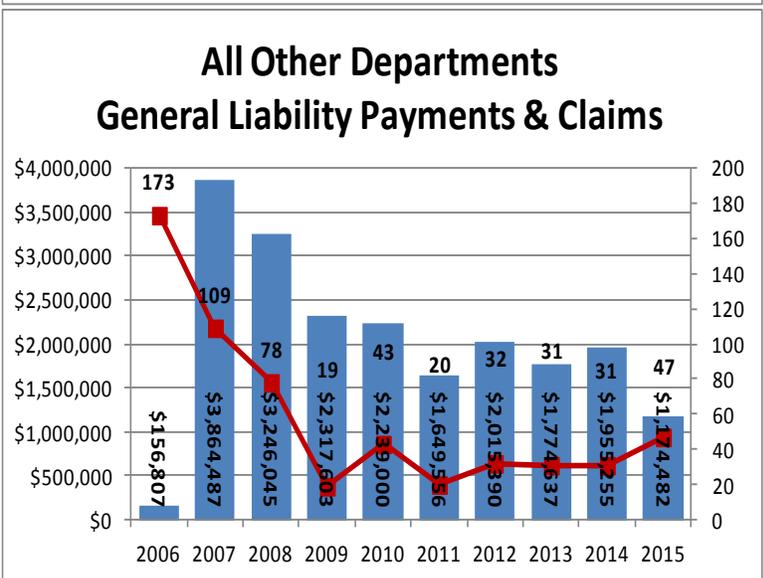
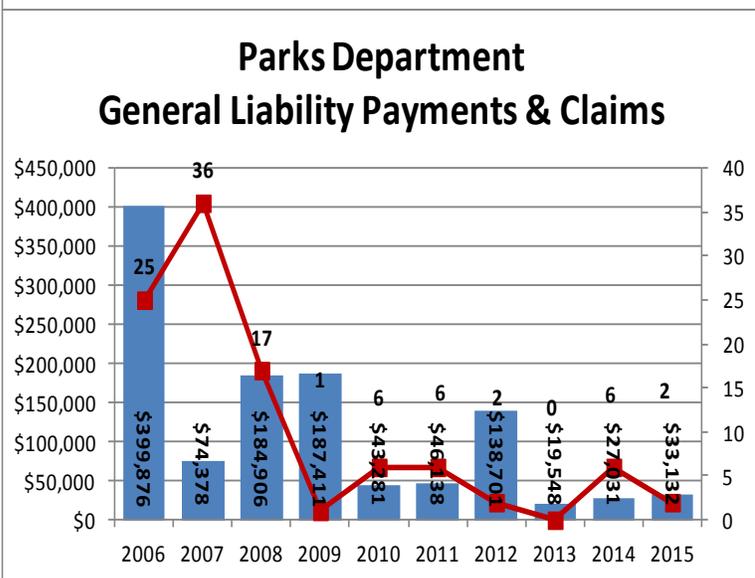
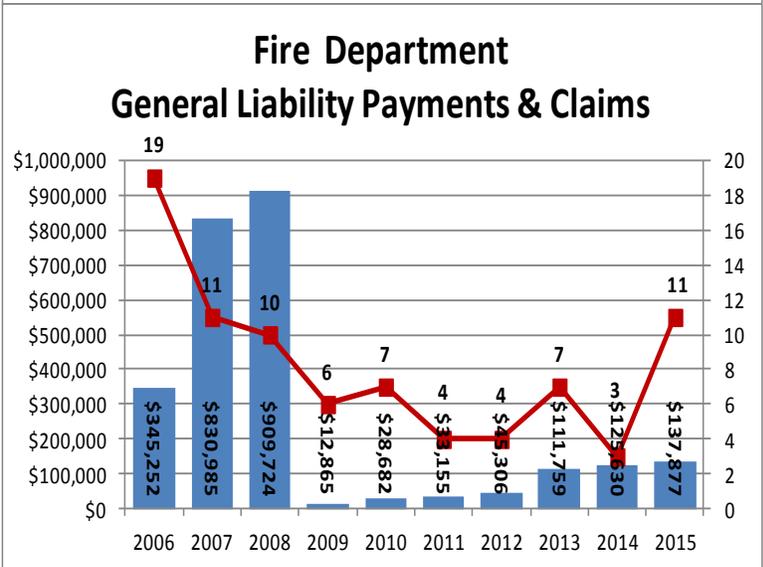
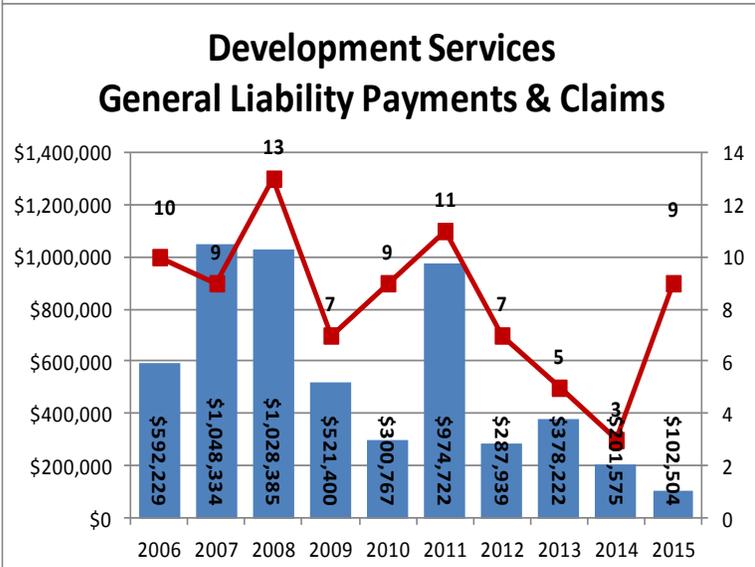
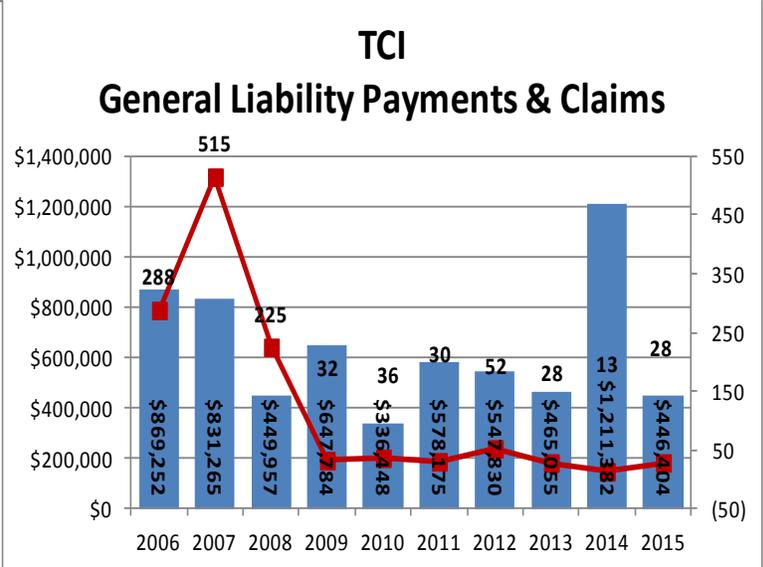


GENERAL LIABILITY—10 YEAR HISTORY (2006 – 2015)

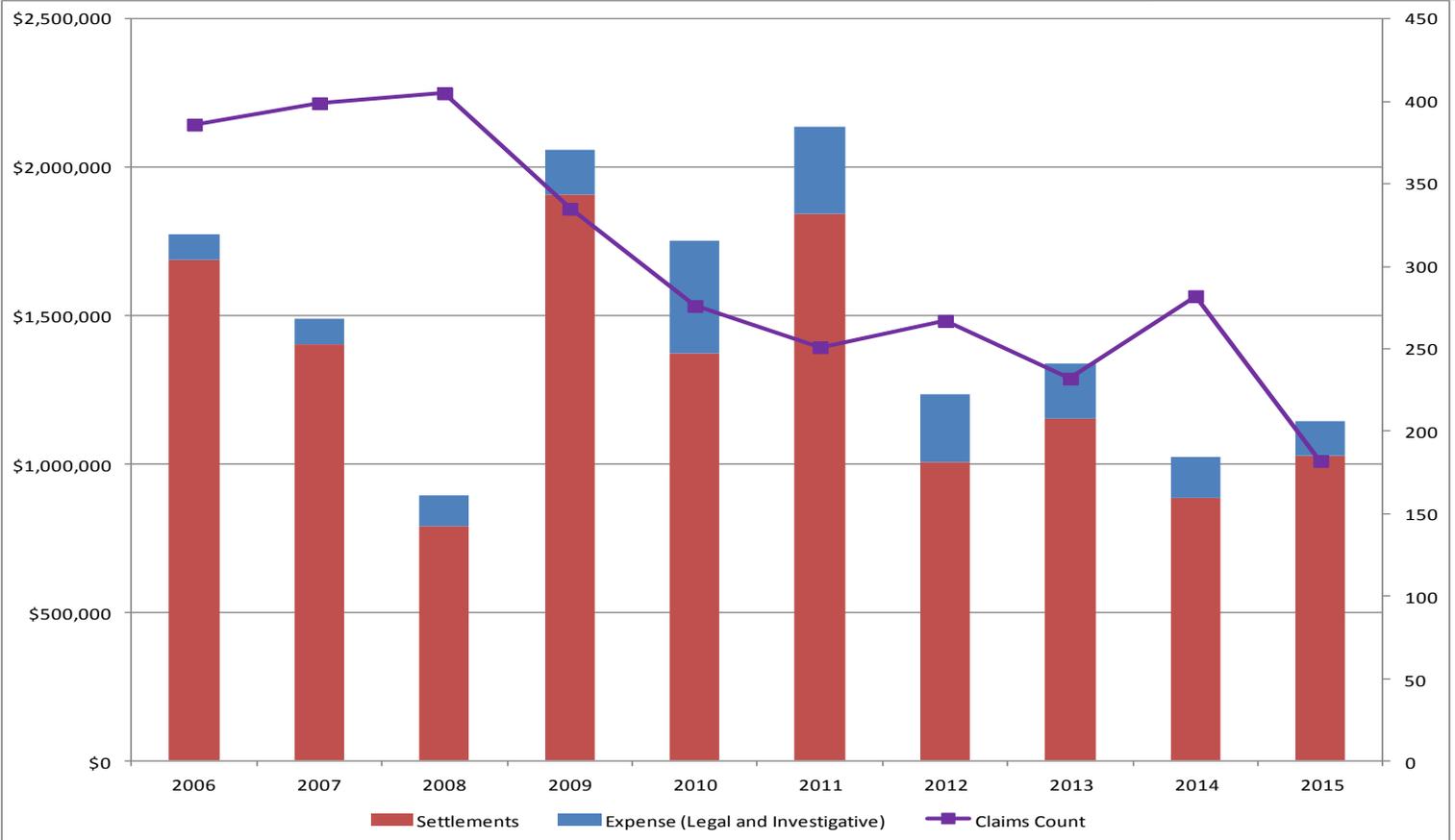


- City Wide**—Claims payments decreased \$1,113,074 (37%) from the previous year. \$640,177 (42%) decrease in settlements, \$472,897 (31%) decrease in expenses paid from FY 2014. Claims filed in FY 2015 (129) has increased 32% from claims filed in FY 2014 (98).
- Police Department**—Claims payments increased by \$40,503 (4%) from previous year. Claims settlements increased \$185,353 (55%), and claims expenses decreased \$144,850 (22%) from FY 2014. The number of claims filed in FY 2015 (32) has decreased 24% from the number of claims filed in FY 2014 (42).
- Transportation & Capital Improvements (TCI)** - Claims payments decreased \$764,978 (63%) from previous year. Claims settlements decreased \$606,070 (67%), and claims expenses decreased \$158,909 (52%) from FY 2014. The number of claims filed in FY 2015 (28) has increased 115% from the number of claims filed in FY 2014 (13).
- Development Services** - Claims payments decreased \$99,070 (49%) from previous year. Claims settlements remained the same at \$0 paid and claims expenses decreased \$99,070 (49%) from FY 2014. The number of claims filed in FY 2015 (9) has increased 200% from the number of claims filed in of FY 2014 (3).
- Fire Department**—Claims payments increased \$12,246 (10%) from previous year. Claims settlements increased \$6,462 (3377%), and claims expenses increased \$5,784 (5%) from FY 2014. The number of claims filed in FY 2015 (11) has increased 267% from the number of claims filed in of FY 2014 (3).
- Parks & Recreation** —Claims payments increased \$6,101 (23%) from of previous year. Claims settlements increased \$12,285 (246%) and claims expenses decreased \$6,184 (28%) from FY 2014. The number of claims filed in FY 2015 (2) has decreased 67% from the number of claims filed in FY 2014 (6).
- All Other Departments**—Claims payments decreased \$780,773 (40%) from previous year. Claims settlements decreased \$238,208 (90%) and claims expenses decreased \$542,565 (32%) from FY 2014. The number of claims filed in FY 2015 (47) has increased 52% from the number of claims filed in FY 2014 (31).

GENERAL LIABILITY – TOP 5 DEPARTMENTS (2006 – 2015)



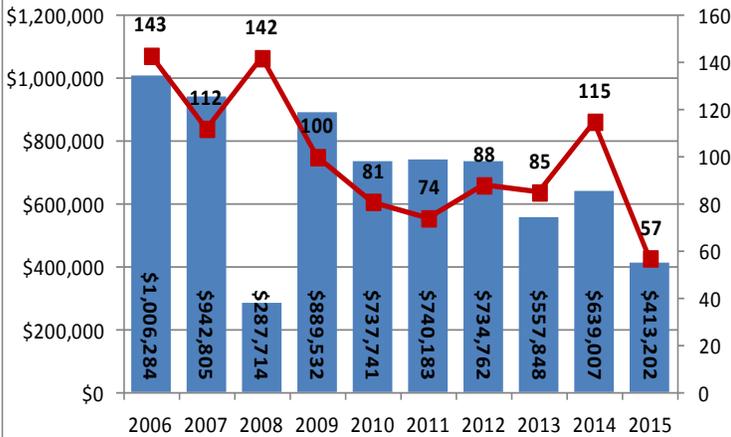
AUTO LIABILITY—10 YEAR HISTORY (2006 – 2015)



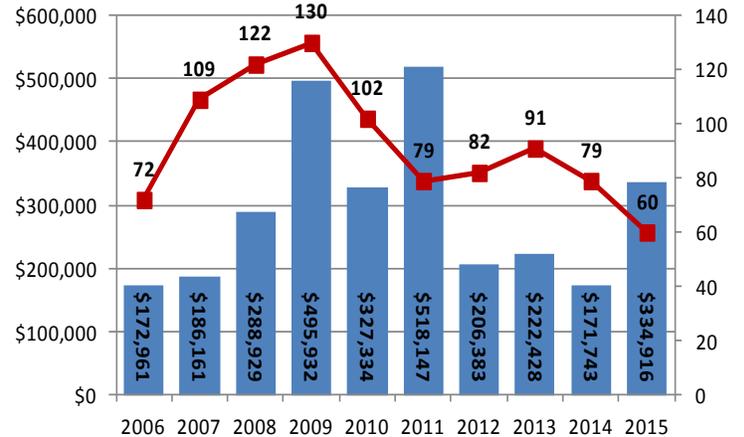
- City Wide**—Claims payments increased \$119,630 (12%) from previous year. \$141,243 (16%) increase in settlements, \$21,613 (15%) decrease in expenses paid from FY 2014. Claims filed in FY 2015 (182) has decreased 35% from claims filed in FY 2014 (282).
- Police Department**—Claims payments increased \$225,805 (35%) from of previous year. Claims settlements decreased \$191,009 (33%) and claims expenses decreased \$34,797 (55%) from FY 2014. The number of claims filed in FY 2015 (57) has decreased 50% from the number of claims filed in FY 2014 (115).
- Solid Waste**— Claims payments increased \$163,173 (95%) from previous year. Claims settlements increased \$157,048 105%) and claims expenses increased \$6,126 (32%) from FY 2014. The number of claims filed in FY 2015 (60) had decreased 24% from the number of claims filed FY 2014 (79).
- Transportation & Capital Improvements** - Claims payments increased \$41,431 (94%) from previous year. Claims settlements increased \$49,328 (162%) and claims expenses decreased \$7,896 (57%) from FY 2014. The number of claims filed in FY 2015 (14) has decreased 33% from the number of claims filed FY 2014 (21).
- Fire Department**—Claims payments increased \$11,759 (52%) from previous year. Claims settlements increased \$111,760 (53%) and claims expenses increased \$583 (37%) from FY 2014. The number of claims filed in FY 2015 (17) has decreased 15% from the number of claims filed FY 2014 (20).
- Parks Department**— Claims payments decreased \$27,460 (47%) from previous year. Claims settlements decreased \$24,865 (51%) and claims expenses decreased \$2,595 (28%) from FY 2014. The number of claims filed in FY 2015 (9) has decreased 18% from the number of claims filed FY 2014 (11).
- All Other Departments**—Claims payments increased \$134,918 (58%) from previous year. Claims settlements increased \$139,565 (236%) and claims expenses decreased \$4,647 (3%) from FY 2014. The number of claims filed in FY 2015 (25) has decreased 31% from the number of claims filed FY 2014 (36)

AUTO LIABILITY—TOP 5 DEPARTMENTS (2006 – 2015)

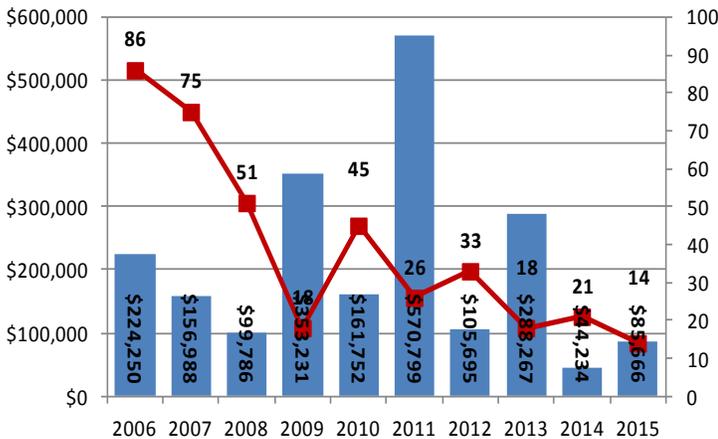
Police Department Auto Liability Payments & Claims



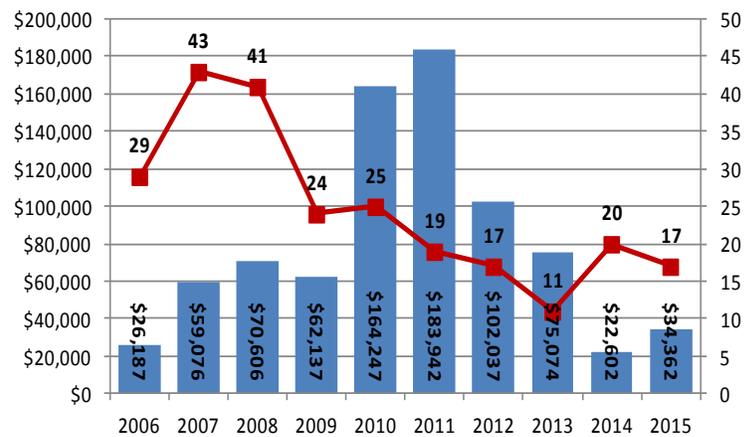
SWMD Auto Liability Payments & Claims



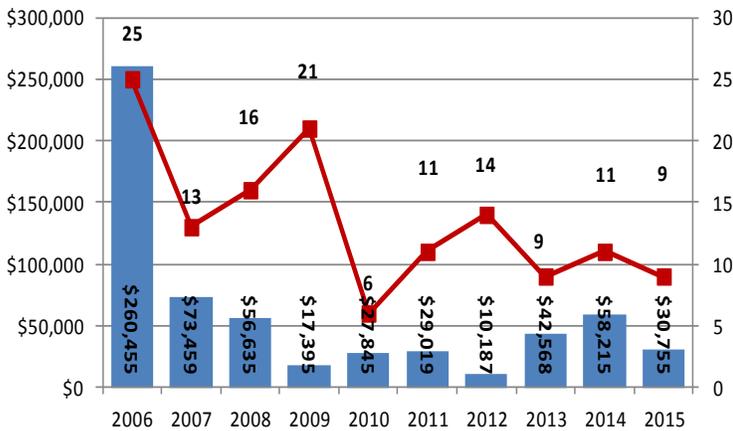
TCI Auto Liability Payments & Claims



Fire Department Auto Liability Payments & Claims



Parks Department Auto Liability Payments & Claims



All Other Departments Auto Liability Payments & Claims

